

# NURSING CAREERS OPPORTUNITIES TO MATCH YOUR AMBITIONS



# A PASSIONATE AND DEDICATED NURSING TEAM

## CAVE VETERINARY SPECIALISTS

Cave Veterinary Specialists is located in the stunning Somerset countryside in the South West of England. We are a vibrant, friendly and collaborative team that works together to provide the highest standards of patient and client care. We are a busy referral hospital with specialists in multiple disciplines.

We pride ourselves on delivering excellence in both clinical and client care, while striving to provide our team with an excellent work-life balance.



## LIFE AT CAVE

As one of the largest and most diverse small animal veterinary referral hospitals in the South West, we know that a strong nursing team is the backbone of a successful practice. With ongoing investment in both our facilities, technology and people we've continued to grow. That's why we're looking for nurses to join our amazing team.

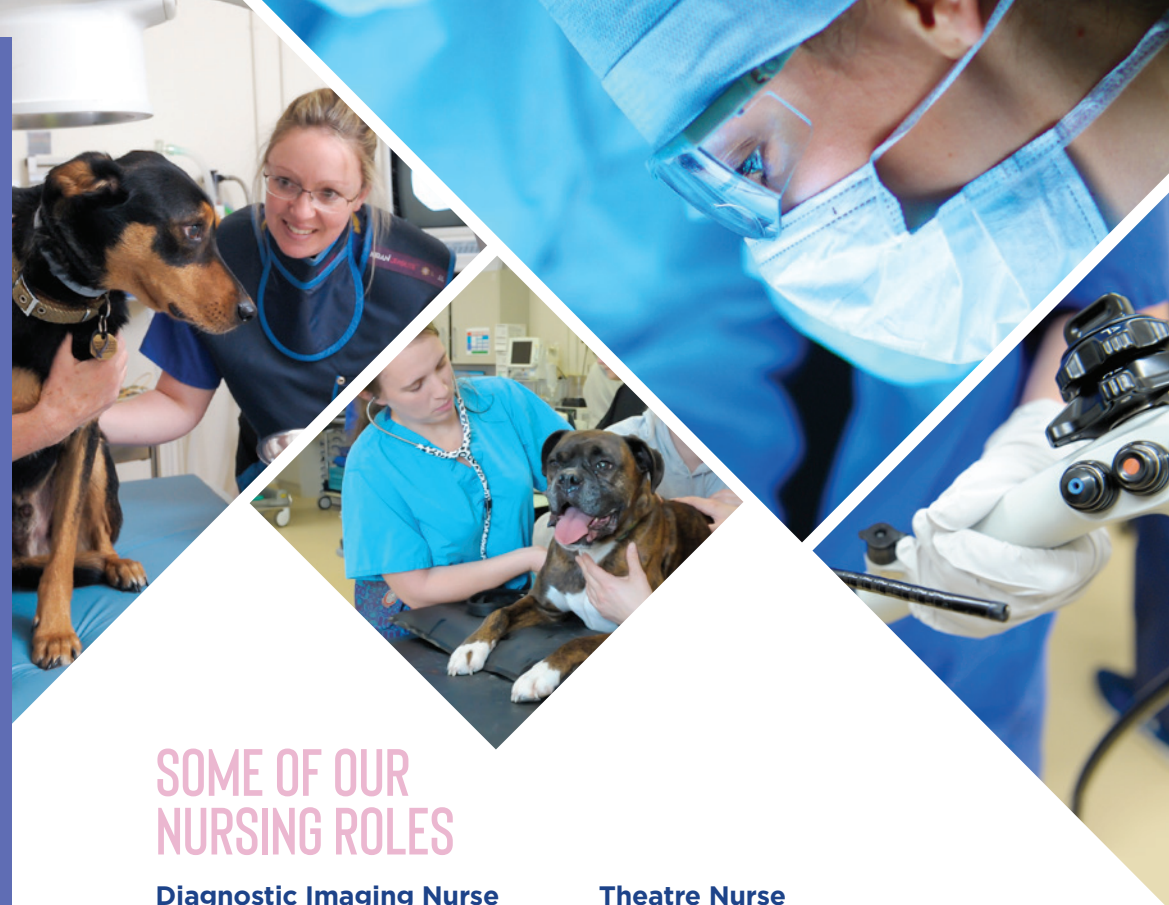
If you want to further your career alongside world-leading specialists and experienced nursing colleagues, Cave offers the perfect environment for you to flourish. We pride ourselves on being friendly, caring and supportive. A nursing career at Cave will give you the opportunity to grow into the role you aspire to.

# A MULTI-DISCIPLINARY TEAM

## NINE SPECIALIST-LED SERVICES

Our nurses have the opportunity to gain experience in a wide variety of disciplines. As well as general nursing roles there is also the opportunity to develop an in-depth knowledge in certain fields by working alongside specific teams.

- Anaesthesia
- Cardiology
- Dermatology
- Diagnostic Imaging
- Internal Medicine
- Neurology
- Oncology
- Orthopaedic Surgery
- Soft Tissue Surgery



## SOME OF OUR NURSING ROLES

### **Diagnostic Imaging Nurse**

Diagnostics Imaging Nurses at Cave have one of the most exciting, interesting and fulfilling veterinary nursing roles. They deal with everything from critically ill emergency cases, to routine follow-up radiographs, as well as working across a range of disciplines. You will also benefit from using some of the most sophisticated imaging technology available in our newly developed, state-of-the-art imaging suite.

### **Theatre Nurse**

Theatre Nurses play a vital role in ensuring that every surgical procedure runs as smoothly and efficiently as possible. They gain invaluable experience by working alongside our highly skilled surgery and anaesthesia specialists on an interesting and varied caseload. Every day is different with the chance to help with procedures from the routine to the most challenging and life-saving. Theatre Nurses help with every aspect of the patient's journey from induction to recovery.





### Ward Nurse

Ward nurses are an integral part of the team, constantly working to the highest standards to ensure our patients are comfortable and able to recover during their stay in wards.

They enjoy nursing a wide range of cases, using their knowledge and skills to ensure each individual patient receives the care they require.

Ward nurses work closely with clinicians, anaesthetists, animal care assistants and the nurse teams to enable

a collaborative approach to the individual, meaning each patient will receive a regularly updated care plan that is tailored to their specific needs. This may include specialised diets, medications, pain relief, physiotherapy, catheter and drain care, mental stimulation, wound management and a variety of lab work.

# WHAT CAVE OFFER

## COMPETITIVE PACKAGES OF INDUSTRY-LEADING BENEFITS

Offering clinical excellence is at the heart of everything we do. This is demonstrated through investment in our teams, facilities, equipment and continual professional development of clinical and non-clinical colleagues.

- A comprehensive induction programme and assigned buddy peer support
- A dedicated nurse training team
- Structured and funded CPD
- Competitive salary and benefits package
- Generous holiday entitlement – including a day off on your birthday
- Generous pension scheme
- Industry-leading parental leave and sickness support

# YOUR CHANCE TO GROW

## NURSES OF THE FUTURE

We empower our nurses to take a high level of responsibility for case management and do our best to create an environment where all colleagues are encouraged to take the initiative to perform to their very best.

As a forward-thinking practice, we're always looking for the nurses of the future and offer continuous opportunities for training and skills development. We constantly invest in our nursing team to ensure we can deliver the outstanding care we're known for.



## BE PART OF SOMETHING BIGGER

Cave Veterinary Specialists is part of Linnaeus which in turn is owned by Mars. This makes you part of the 70,000 Veterinary Health Associates globally, who spend their days thinking about the 400 million pets of the world and how to improve their lives. Being part of this amazing global organisation gives us the benefit of a huge network of experts and specialists, a future we can invest in and the security that allows us to concentrate on what we do best - care for pets.

### **Flexible working**

Many of our team have flexible working patterns with options for part-time roles to fit around the needs of family.

*"I decided to move to a referral practice because I was ready for a new challenge and wanted to keep learning new skills. Working in a busy hospital, supporting so many disciplines and such a variety of cases, has made me a much better nurse"*

SOPHIE LEE, RVN AND  
CHEMOTHERAPY SUPERVISOR

# LIFE-LONG DEVELOPMENT

## THE BEST CLINICAL EDUCATION PROGRAMMES

As part of Linnaeus and Mars Veterinary Health, development opportunities are always available.

Through our culture, teams can focus on delivering outstanding quality care and contributing towards our purpose:

**A BETTER WORLD FOR PETS.**

- Clinical education away days
- Nursing Post Registration Programme
- Leadership training
- Access to an extensive webinar and resource library (exclusively for Linnaeus Associates)
- Educational content delivered by world-leading specialists and leaders in their field
- Extensive clinical and non-clinical CPD
- Access to educational events through Mars Veterinary Health



## SUSTAINABILITY



At Cave we are proud to have achieved our Investors in the Environment (iE) Silver accreditation. Investors in the Environment is a national accreditation scheme, designed to help organisations reduce their impact on the environment and get recognised for their green credentials. We have a dedicated Green Group to drive our ambitions forward, but every team member is welcome to contribute. In 2022 we launched an initiative to

plant a tree for every practice that refers a case to us and then another tree for every subsequent 10 cases.

*“I enjoy every day and even after eleven years I’m still learning new skills. My career with Cave has allowed me to develop as both a nurse and a leader, helping to develop future generations of RVNs”*

EMMA BENNETT, RVN AND DEPUTY HEAD NURSE



# WELLBEING AT WORK

The wellbeing of our team is central to our success. We strive to create a working environment that is healthy and engaging for everyone.

At Cave, we have a team of Mental Health First Aiders available to offer support whenever it's needed. All of our team also have access to online health and wellbeing resources via our employee assistance programme.

*“Working at Cave, every day is different. I’m surrounded by an amazing team who are all so supportive and passionate. It just helps to create a real family feel!”*

BRYONY GILDER, RVN AND  
SENIOR NEUROLOGY NURSE





# START YOUR JOURNEY WITH US

If you're an ambitious and focused veterinary nurse who wants to deliver world-class patient care, then we would love to hear from you.

 Telephone:  
**01823 653510**

 Email:  
**[info@cave-vet-specialists.co.uk](mailto:info@cave-vet-specialists.co.uk)**

 Online:  
**[cave-vet-specialists.co.uk/careers](https://cave-vet-specialists.co.uk/careers)**

George's Farm, West Buckland,  
Nr. Wellington, Somerset TA21 9LE

T: 01823 653510

E: [info@cave-vet-specialists.co.uk](mailto:info@cave-vet-specialists.co.uk)

**[cave-vet-specialists.co.uk](https://cave-vet-specialists.co.uk)**



PART OF  
**LINNAEUS**

